



**2010 Coaching Application
Deadline – January 20, 2010**

Return signed application to: Michelle LaBrash, President, 2172 Wallace Street, Regina SK, S4N 4A5 or email mlabrash@myaccess.ca (note applications must be signed)

CRIMINAL RECORD CHECKS (CRCs) are a mandatory requirement for all coaches. You can obtain/renew a CRC at no charge through the Regina Police Office, 1717 Osler Street (Let them know it's for our non-profit sports organization. Copies are available online at: <http://www.reginapolice.ca/criminalrecordcheck.htm>)

Name: _____

Address: _____

City: _____ Postal Code: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email Address: _____

Specify "Head Coach" or "Assistant Coach" or "either"	Division	Child's Name (If you would like to be associated with your child's team)
	LTP	
	SQUIRT	
	PEE WEE	
	BANTAM	

1. Number of Years of Coaching Experience: _____

2. List any coaching courses or accreditation:

3. List any specific training/skills you have acquired working with children:

4. Describe your coaching philosophy:

COACHES CODE OF CONDUCT

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus how an athlete regards his/her sport is often dependent on the behaviour of the coach. The following Code of Conduct has been developed to aid coaches in achieving a level of behaviour which will allow them to assist their athletes in becoming well-rounded, self confident and productive human beings.

COACHES HAVE A RESPONSIBILITY TO:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
2. Treat your players, their parents and umpires in the way that you want to be treated. No yelling, no sarcasm and no embarrassing anyone in front of others. To gain respect, you must first give respect.
3. Teach your players that rules of the game are mutual agreements, which no one should evade or break.
4. Avoid focusing on the talented players. Make the team experience good for all players by letting everyone contribute. Be generous with your praise when it is deserved.
5. Direct comments or criticism at the performance rather than the athlete and do it privately.
6. Help your players master softball basics. Wins and losses come and go, but you only get one chance to develop player's fundamental skills. Don't waste the opportunity.
7. Be patient. Your players are going to make mistakes (strikeouts, crucial errors, poor judgement, etc). Your players need the freedom to make mistakes; it is your job to help them learn from those mistakes.
8. Have a positive rapport with officials and opposing coaches. Never bully or intimidate them. Ask questions if you need to, seek clarification if warranted. Always set the right tone for your team by never arguing a call or disparaging an official or coach.
9. Make a personal commitment to keep yourself informed on rules, sound coaching principles and the principles of growth and development of children.
10. Recognize the athletes' right to consult with other coaches and advisors.
11. Be responsible in your demands on the players' time, energy and enthusiasm. Remember they do have other interests.
12. Follow the advice of a physician when determining when an injured player is ready to play again.
13. Talk to your player's parents. Explain your philosophy. Encourage parents to talk to you if they have a particular concern about their child.
14. Abstain from the use of alcohol and tobacco products while in the presence of her/his athletes.

Information Consent Form

As a result of your application as a Coach and compliance with the requirements of our policies, the Regina Fighting Saints Softball Organization has received personal information from you. In accordance with the *Personal Information Protection and Electronic Documents Act* (PIPEDA) and the policies of our organization, personal information received from you will be held securely and in confidence, and will be used only:

- a) to conduct the screening activities required by the policies of the Regina Fighting Saints
- b) in connection with the volunteer activity you have been assigned to and for accreditation purposes
- c) to provide you with information from time to time by document and in electronic form
- d) to communicate with you
- e) to recognize your efforts individually and with others
- f) where we are required to do so by law.

By providing your personal information to us, you have consented to those uses and disclosures. All personal information is maintained securely. Should you wish to discuss the foregoing, please contact a member of the Fighting Saints Executive.

I agree to follow the code of conduct as stated above, and the use and disclosure of my personal information.

Date

Signature

*Thank you for your application and your commitment to the Regina Fighting Saints.
Applications will be reviewed and coaches will be contacted in February, 2010.*